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Exam : **1z0-1015**

Title : Oracle Incentive
Compensation Cloud 2018
Implementation Essentials

Vendor : Oracle

Version : DEMO

NO.1 A regional sales manager is promoted to a higher position and becomes eligible to receive rollup credit from multiple business units. How should you create a rollup hierarchy rule to receive rollup credit from multiple business units?

- A.** No additional configurations are required because the application accommodates cross-region rollups.
- B.** Import all participants under the manager in all business units and copy the rollup hierarchy rules to each business unit.
- C.** Import the manager's employee record as a participant in each business unit and copy the rollup hierarchy rules to each business unit.
- D.** Cross-region rollups are not supported. Managers and salespeople must be participants in the same business unit.

Answer: B

NO.2 You want to create compensation plans for a new business unit and found that the plans are similar to the existing compensation plans. How can you achieve this?

- A.** You can export the compensation plans from current business unit. Log in to the new business unit and import them into the new business unit, which imports the complete compensation plans with the associated plan components.
- B.** You can only manually create them in the new business unit, as you cannot import plans exported from another business unit.
- C.** You can use db tools to copy the compensation plans from one business unit to another.
- D.** You can export the compensation plans from current business unit. Log in to the new business unit and import them into the new business unit, but you must create plan components and performance measures manually.

Answer: D

NO.3 Your configurations and reports are moved to the Production environment. You want to copy them to your Test environment. When should you schedule P2T?

- A.** after the next patch is applied to Production
- B.** after the next patch is applied to Test
- C.** once Production and Test are aligned on the same patch
- D.** when P2T tasks are set up in FSM

Answer: D

NO.4 The Implementation team is trying to determine how many business units (BUs) are needed. Which consideration requires the creation of multiple BUs?

- A.** different currencies for payment of participants
- B.** The running of processes, the management of participant assignments, and the administrative access to data must be separated by principal lines of business.
- C.** The HCM application has four separate BUs, so we must adopt them for Incentive Compensation.
- D.** different General Ledger account structures
- E.** Operating currency is different to the currency in which calculations are performed.

Answer: C

NO.5 Your client wants a research assistant role that has read-only access to all pages accessible to the Compensation Analyst and to assigned participants.

How can this be accomplished?

- A.** Create a new role template.
- B.** Create a new role and add read privileges.
- C.** Copy the Analyst Role and delete all privileges in the provisioning template other than Read.
- D.** Copy the Participant role and add Analyst Duty Roles.

Answer: B

NO.6 A company has its classification rules, which are at the same level in the hierarchy, set up as:

Rank	Rule Name	Qualifying Criteria	Credit Category
4	Product Category	Product Category = 'COMPUTERS'	COMPUTERS
3	Product Line rule	Product Line = 'LAPTOP'	LAPTOP
1	Product Make rule	Product Make = 'TOSHIBA'	TOSHIBA
2	Processor Make rule	Processor Make = 'INTEL'	INTEL

The transaction to be classified is:

Transaction Number	Product Category	Product Line	Product Make	Processor Make
55001	COMPUTERS	LAPTOP	TOSHIBA	INTEL

Which option shows the credit category or categories that will be assigned to this transaction during the Classification process?

- A.** COMPUTERS
- B.** TOSHIBA
- C.** LAPTOP
- D.** INTEL

Answer: B